

Assistant Vice-President, International

About Toronto Metropolitan University

At the intersection of mind and action, Toronto Metropolitan University (TMU) is on a transformative path to becoming Canada's leading comprehensive innovation university. Integral to this path is the placement of equity, diversity and inclusion as fundamental to our institutional culture. Our current [academic plan](#) outlines each as core values and we work to embed them in all that we do.

TMU welcomes those who have demonstrated a commitment to upholding the values of equity, diversity, and inclusion and will assist us in realizing the benefits of embedding these values into the work at every level and in every unit of the university. In addition, to correct the conditions of disadvantage in employment in Canada and to bring lived experiences to the work, we encourage applications from members of equity deserving groups that have been historically disadvantaged and marginalized, including First Nations, Métis and Inuit Peoples in Canada, First Nations Peoples in the United States, racialized people, Black people, persons with disabilities, women, and 2SLGBTQ+ people. Preference will be given to candidates with lived experiences as people from equity deserving groups and experience working with these communities with which the university works every day. Please note that all qualified candidates are encouraged to apply, and we welcome newcomers and immigrants to Canada.

In April 2022, the university announced our new name, Toronto Metropolitan University, which will be implemented in a phased approach. Learn more about our [next chapter](#). Guided by a bold Academic Plan, an ambitious research agenda, and a Master Plan to revitalize the campus and the surrounding neighbourhood, TMU is among the most applied-to universities in Ontario, and its reputation with business and community leaders continues to rise. TMU offers more than 125 undergraduate and graduate programs. Culturally diverse and inclusive, the university is home to more than 48,000 students, including nearly 3,000 master's and Ph.D. students, over 3,800 faculty and staff, and more than 200,000 alumni worldwide. In 2023, TMU was ranked number one on the Forbes' list of Canada's Best Employers for Diversity 2023, a ranking of the top 150 organizations across the country promoting creative, diverse, equitable and inclusive workplaces.

Provost & Vice President, Academic

The [Office of the Provost & Vice President, Academic](#) is responsible for Toronto Metropolitan University's academic growth and operations. People who report to the Provost include four vice-provosts and the deans and directors of the university's faculties, schools and academic support services. The Provost's responsibilities include:

- Overseeing all academic programming
- Setting and implementing the university's budget
- Enhancing student life, engagement and skills
- Supporting scholarly, research and creative activities
- Establishing outreach and access initiatives
- Proposing and implementing innovative technologies
- Cultivating experiential learning opportunities
- Developing and presenting faculty achievement awards
- Advancing internationalization initiatives

The Opportunity

The position of Assistant Vice-President, International (AVPI) will report to the Provost and will lead and provide oversight to a broad range of strategic programs and initiatives that foster collaboration with strategic partners and stakeholders, build international learning opportunities, and drive the recruitment and success of international students based on an understanding of the global landscape and cultural diversity. TMU aspires to be recognized as a global urban innovation university - as outlined in our [international strategic plan](#) - and as such, it will be essential that the AVPI, working with a remarkable team, fosters international learning opportunities, recruits and supports the success of international students and enhances global activity and awareness, including global research partnerships and knowledge mobilization. The AVPI will provide strategic counsel to senior leaders, support international-focused activities in faculties, and advance academic, research and social partnerships that align with TMU's values and are rooted in international awareness, understanding and cooperation.

Candidates for the role of AVPI will have a Master's or Professional degree and ideally 5 years of relevant experience in a senior administrator role in a post-secondary environment. Experience leading and directing international strategies, and building and sustaining international research collaboration initiatives and global partnerships will be beneficial. We are seeking a candidate with in-depth knowledge of the international higher education landscape, including opportunities and challenges impacted by global issues, regulations and laws related to international and global activities, international education systems and accreditation standards.

Priorities of the Assistant Vice-President, International include but are not limited to the following:

- Reviewing and refreshing TMU's International Strategy
- Increasing TMU's international student population through effective recruitment efforts and supporting international students once on campus
- Enhancing global learning opportunities for domestic students, including study abroad and exchange programs with partner institutions and others
- Encouraging International research collaboration, expanding research mobility, deepening research partnerships and knowledge exchange
- Exploring opportunities for transnational education through the establishment of branch campuses of TMU abroad

To apply or explore this key leadership position further, please apply at [Careers - AVP International](#) under Staff Opportunities or contact Jannet Nguyen, Director Talent Acquisition, Toronto Metropolitan University at jannet.nguyen@torontomu.ca.

Please submit a comprehensive CV along with a cover letter outlining the reasons for your interest in the role and describing the aspects of your experience that are relevant to the required criteria. In your cover letter, please include a brief statement describing your record of accomplishments with regard to advancing the principles of equity, diversity, inclusion and decolonization.

Toronto Metropolitan University is committed to developing an inclusive, barrier-free selection process and work environment. If contacted, please advise Jannet Nguyen at the email address above if you require any accommodation measures to ensure you will be able to participate fully in a fair and equitable interview process. Information received relating to accommodation requests will be treated with confidentiality.

All applications must be received by November 15, 2023.